

American Red Cross of Idaho and Montana

## DCS: COVID-19 Shelter Service Associate

Purpose	The Shelter Service Associate is a temporary position assigned to work in person in a Red Cross shelter before, during and/or after a disaster event this hurricane/wildfire season. Shelter Service Associates complete tasks necessary for shelter operations and provide assistance for disaster clients. Shelter Service Associates support the day- to-day activities within a shelter which may include working in reception, registration, feeding, dormitory, information, or other areas within a shelter.
Key Responsibilities	<ul> <li>Following worker safety procedures for working in a COVID environment</li> <li>Embodying the fundamental principles of the American Red Cross in their work with clients, disaster responders and partners</li> <li>Providing excellent client service and support the daily maintenance of the shelter operation at the direction of the assigned Shelter Supervisor</li> <li>Using the Shift Tool during the disaster event to report availability and schedule shelter shifts</li> <li>Completing the required virtual self-paced training (3 hours of training total)</li> </ul>
Time Commitment	<ul> <li>Local: Minimum of 5 days working 4-, 6- or 12-hour shifts</li> <li>Beyond region: Minimum of 14 days working 8- or 12-hour shifts</li> </ul>
Qualifications	<ul> <li>Ability to build appropriate and effective relationships with co-workers and shelter residents.</li> <li>Ability to support and correct performance, manage conflict and ask for help early on so that workflow and service delivery does not impact shelter residents or the shelter community.</li> <li>Demonstrates clear, concise, and effective written and verbal communication.</li> <li>Lift / carry 20 lbs. multiple times/shift.</li> <li>Stand and or sit for two-hour periods and walk for two miles during a shift.</li> <li>Walk on uneven terrain.</li> <li>Work outdoors in inclement weather, extreme heat and/or humidity and/or extreme cold.</li> <li>Climb two or more flights of stairs.</li> <li>Speak clearly on phone and in person.</li> <li>Work for long periods on computer and/or reading small print and/or writing.</li> <li>Drive in daytime and at night</li> <li>Minimum 18 years of age</li> <li>Willing and able to volunteer in person in a COVID -19 disaster shelter before, during and/or after a disaster event</li> <li>Availability to sign up for shifts on consecutive days (shifts may be 4, 8 or 12 hours long)</li> <li>Willing to complete 3 hours of virtual self-paced training required for position</li> </ul>
Training	<ul> <li>All: (part of onboarding)</li> <li>Everyone is Welcome – VILT 1 hr, WBT 45 mins</li> <li>Shelter Fundamentals v2 – VILT 1.5 hrs, WBT 1 hr</li> <li>Sheltering in a COVID Environment – VID 21 mins</li> <li>COVID -19 Shelter Assignments – VID 19 mins</li> <li>Total training time Mass Care Shelter SA: 3 hours 15 minutes or 2 hours 45 minutes</li> </ul>

	<ul> <li>Additional Training Requirements for SAs and SV s willing to deploy outside their region</li> <li>Deployment Fundamentals – WBT 30 min</li> <li>Mission Cards – Cardholder Overview – VID 15 min</li> <li>Total Training Time: 45 min minutes</li> </ul>
Length of Appointment	Hurricane/Wildfire Season 2020
Development Opportunities	<ul> <li>Shelter Service Associate with completion of remaining requirements and training by December 2020.</li> </ul>
Volunteer Availability Needed	<ul> <li>Respond to disaster that happen everyday</li> <li>I'm flexible</li> <li>Only during a large disaster response</li> <li>On weekends and/or evenings</li> </ul>
Apply for Position	Begin application at http://www.redcross.org/volunteertoday
For More Information	Contact Gini Kay at (406) 493-8778 or IDMT.Recruiting@redcross.org