



TAVON LEARNING CENTER

WAIVER OF LIABILITY AND ASSUMPTION OF RISK

I understand that my participation in the Tavon Learning Center programs, operations, and/or garden maintenance is a voluntary activity, and that I am donating my time and my labor by my own free choice. I agree to perform my assigned tasks in a responsible manner. In consideration of myself and/or my child(ren) being allowed to participate in the volunteer activities identified herein, I HEREBY AGREE TO ASSUME ANY AND ALL RISKS, INCLUDING RISK OF PROPERTY DAMAGE, INJURY, ILLNESS, OR DEATH associated in any way with my or my child(ren)'s participation in the activities. I further AGREE TO RELEASE, DEFEND, INDEMNIFY, AND HOLD HARMLESS Tavon Learning Center, it's employees, representatives, volunteers, and members from any and all liabilities, damages, costs, and expenses, including attorney fees, I now, or may hereafter have, whether known or unknown, in law or in equity, arising from or in any way connected with my and/or my child(ren)'s participation in Tavon Learning Center's volunteer activities. I agree that the terms stated herein shall also serve as a WAIVER OF LIABILITY AND ASSUMPTION OF RISK for my heirs, estate, executor, administrator, assignees, and for all members of my family.

Nothing herein is intended to waive any rights a volunteer may have under the Washington Industrial Insurance Act.

PHOTO/VIDEO RELEASE: I give my permission to have photos and/or video and audio recordings taken of me or my child(ren) during Tavon Learning Center activities and authorize the Tavon Learning Center to use and publish the same. I understand I am waiving any right of privacy, compensation, copyright or other ownership right connected to the photo or recording. If you do not give permission to have photos and/or video and audio taken of you or your child(ren), please contact the staff member responsible for coordinating the event you are attending.

By signing below, I acknowledge that I have carefully read this VOLUNTEER WAIVER OF LIABILITY / RELEASE and PHOTO/VIDEO RELEASE, fully understand that I am waiving any right that I may now or hereafter have to bring a legal action to assert any claim against Tavon Learning Center in connection with my or my child(ren)'s participation in the activities identified herein; and I further indicate that I am over the age of 18 and accept the conditions printed above.

Printed Name

Signature of Participant (or parent/guardian if participant is under 18 years of age)

Date

Participant's email

Date of activity